**Hub EA Learning Agenda**

The Hivos way of learning is that in Hivos Learning is to be understood, framed and implemented as an investment towards **capacity development** and o**rganisational strengthening for improved performance.**

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| **Issue of interest** | **Learning Questions** | **Owner** | **Information collection Method** |
| Co-creation process | * What can be said about Hivos co-creation process? * What is/not working in the co-creation process? * What is the comparison in quality of programs designed as a result of a co-creation process versus those designed otherwise? * How co-creation contributes or hinder Social Innovation |  |  |
| Gender (GALS Methodology)? | What lessons can we use from the household methodologies we have been implementing?   * How can we upscale the use of GALS methodologies for adoption across all ‘gender programmes’ in Hivos East Africa? * What is/are the unique selling points/Strenghts in the use of GALS as a household methodology? |  |  |
| Results Based Certification | What are we learning from our work on result based certification in the global production chains and how can that be replicated? |  |  |
| Sexual Harassment | What are the lessons from the sexual harassment work we are doing in different sectors and how can those lessons be replicated? |  |  |
| Advocacy | What can be said about Hivos advocacy approaches?  What advocacy approaches are/not working?  Are Hivos advocacy messages more evidence based or more interest/value based?   * What is our Niche as an advocacy organization? Is this clearly evident to our external stakeholder base? |  |  |
| Connecting multiple stakeholders and co-creating solutions | *How do we claim impact in a multi-stakeholder setting?* |  |  |

**Co -Champions**

Three Co-champions have been identified to support in the learning agenda, they will be:

* Nyambura Gathumbi
* Isaac Mwathi
* Mainuma Kabatesi

HubEA is also proposing to enjoin all the DMELs and other interested staff to form a community of practice on the learnigna agenda..

**Programs**

* To respond to some of the questions formulated above for *example “What is the comparison in quality of programs designed as a result of a co-creation process versus those designed otherwise?”* Hub EA has selected five program designed through a co creation process and also identify three program not co creating to act as the control group. No-Co-creation projects are to be identified to have a ‘control’ group.

The five programs currently designed under the co creation process include:

**Open Society:** Strong in Diversity, Bold in Inclusion, Media in LGBTI, Room

**Green Society** OSSS, and Biomass Briquettes

The control programs will include but not limited to: ROOM

**Implementation**

Learning will b participatory. Two (one day) learning sessions will be organized in 2019. The learning coordinator will organize for a day’s workshop where they will share the lessons learned. A set of questions will be developed to guide the discussion The workshop session will be held every end of semester the co-champions will meet and share with each other Wants to create a participatory, not-compliance oriented approach, maybe meet every quarter for sharing and learning with a set of questions to guide the process. This can be combined with so-called town hall meetings with the rest of the team.

**Budget**

**???**